

EnergiseLegal case study

For Solicitors/Career Management/Career Transition

Better salary, work life balance and engagement

The Brief

- Mature returner who met me at a Law Society event.
- Repeat client – second time we had worked together.
- Had successfully achieved a role at DAC Beechcroft on their returners programme.
- Identify a role without fee earning pressures and a better work life balance.
- Wanting to use both their health and legal knowledge and experience – but what and how.
- Help them find a role where they can work in a team collaboratively, important for an extrovert.

Our Role

- Help them clearly and precisely define what they want next in their career.
- Share evolutionary and revolutionary career ideas and help them choose the right direction for them.
- Support them to market themselves to achieve the remuneration they want and deserve for a lawyer with 32 years PQE.

The Result

- Achieved a senior lawyer role with the Government Legal Service.
- Improved work life balance and reduced commute and stress.
- Stimulated by learning new areas of the law.
- Enhanced motivation and engagement at work being part of a team, rather than working remotely, and feeling isolated.
- Salary and package back at where they should be for their PQE.

Client Testimonial

"I met Rachel at a Law Society event and chose her as my career coach because of her extensive experience with both solicitors and returners, and depth of expertise as an established career coach and published author.

She was part of my success strategy to return to the law as a mature returner after a long career break to focus on bringing up my two children.

At my next major career crossroads when I was ready to leave private practice for a better work life balance and a different role that played to my strengths, I again chose Rachel as my career coach.

Rachel is very supportive, flexible, insightful and thinks 'outside the box' sharing career ideas that you simply would not think about/know about yourself. I really feel that she 'gets' me and genuinely cares about helping me to find the right fulfilling role.

Once again, I made a successful career move with her support, and saved a lot of time and energy only applying for roles that fitted my brief.

Coaching is an unregulated market, and it is important to choose a coach who is right for you, knows your market and who has experience of your type of career crossroads. Rachel absolutely does."

Claire Mohan, Senior Lawyer.